

**Chat Transcript – ALCTS Exchange 2017 |  
Creating a Social Justice Mindset: The Diversity, Inclusion, and Social Justice Task Force  
of the MIT Libraries Collections Directorate**

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Karla Strieb: What has the reaction of your staff been?

Sarah Becker [Arlington, MA]: How do you hire for diversity?

Penn Libraries [Phila, PA]: what were some of the practical recommendations made and implemented?

Duke University Libraries [Durham, NC]: How do you address socially conservative peers in this framework?

wrondeau@vwc.edu []: Any recommendations for implementing something like this for a smaller academic institution?

Vicki Sipe []: We use GOBI--would love an update on how that conversation goes!

wrondeau@vwc.edu []: Ditto to Vicki's request.

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