

THE JOURNEY BEGINS

- ◆ In 2015, the University of Arkansas at Little Rock restructures all academic units.
- Ottenheimer Library combines with two separate archival units to create
 Collections and Archives. (This presentation focuses on transitions at Ottenheimer.)
- The Collections and Archives division manages resources and services for a midsized academic library (Ottenheimer), the Center for Arkansas History and Culture (CAHC), and the Sequoyah National Research Center (SNRC).
- Restructuring results in new and modified roles for faculty and staff, the creation of new administrative units, and the beginning of an ongoing transition.

NAVIGATING NEW TERRAIN Then and Now

Reference Student Success
Research & Scholarly Comm.

Cataloging & E-Resources Discovery & Metadata

Acquisitions Finance & Administration

Circulation Operations

IT Services Technology & Training Support



SPEED BUMPS

- Traveling to and from multiple locations in Little Rock
- Employee turnover and reassignment of positions
- Declining student enrollment and budget cuts
- Keeping pace with evolving technology



WHAT'S IN OUR TANK?

- Skills, innovation, and creativity of newly hired staff complement the knowledge base of experienced employees
- Expanded collaboration and partnership with the university, other libraries, and the surrounding community
- Creating aspirational positions and work teams

FINAL DESTINATION

- Filling aspirational positions on organizational chart
- Filling current vacant positions
- Planning and implementing a learning commons
- Increasing assessment of services and resources
- Exploring new methods of providing access to students and faculty
- Increasing the number of grant applications
- Exploring open source technology



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