

## **ALCTS Exchange Discussion Guide**

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### **Creating a Social Justice Mindset: The Diversity, Inclusion, and Social Justice Task Force of the MIT Libraries Collections Directorate**

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1. What efforts towards diversity, inclusion, and social justice are currently underway in your library/unit?
2. What ideas from either the DISJ report or any of the pre-readings were most relevant to your workplace and work?
3. Would you like to do something like this at your library? If so, what are some factors that would encourage success? What are some potential challenges?
4. What is the climate for diversity, inclusion, and social justice like in your organization? Do you have colleagues who would be willing and interested to partner with you on this kind of work?
5. What changes can you make yourself, even if you don't have a high-ranking champion? Are there ways to look at your own group's work critically, and think of possible changes?