

**Chat Transcript – ALCTS Exchange 2017 |
Cataloging Without Borders: Building, Training, and Coaching a Diverse Technical
Services Learning Community**

Vicki Sipe []: I think the time they can spend cataloging after training is at least as important as either interest or experience.

Sarah Becker [Arlington, MA]: Because people really can learn anything, but interest can't be forced

Lynn Gates [Colorado Springs, CO]: I think you need both

Laurel Narizny [Caltech] 2: you need both people who are interested in learning and people who are experienced to help the others

St. Edwards University [Austin, TX]: Right @Sarah--motivation = interest.

Lynn Gates [Colorado Springs, CO]: although not necessarily in the same person

Fiona Holly [Kansas City, MO]: It's probably a combination of both. I would say I only had marginal interest in cataloging until I started doing it for my job

Fiona Holly [Kansas City, MO]: They feed on eachother.

Gaye D'Agata [Roseman]: That's the beauty of a collaborative team: Members who have both interest and experience.

Mary Beth Thomson [UK Libraries]: shared wiki

carolyn zaput [State College of Florida]: can you share the article info about cataloging like learning language?

Wai Yi Ma: training workshop

Ardeen White [Cornell University]: Discogs

Dejah Rubel: we use discogs lots!!

Dejah Rubel: yes I can send you the article it was from several years ago but the method makes sense

carolyn zaput [State College of Florida]: thanks

Robena Barton [Walhalla]: I would also like that article.

Dejah Rubel: ok

Vicki Sipe []: Love the rescuing beached whale metaphor

Dejah Rubel: Chelsea says thanks!

Dejah Rubel: The great metadata question

Vicki Sipe []: Do you have a collective bargaining agreement that determines the level/type of work appropriate to groups of employees?

Dejah Rubel: Yes Carrie is in one union. Chelsea is non-union. Stacy and I are faculty.

Vicki Sipe []: Did this present a challenge in changing the work an individual might do?

Dejah Rubel: Not within our group, but it can be an issue.

Keri Cascio []: Did you ever play the records when you were working on the project?

Stacy Anderson: I didn't play the records themselves but pulled them up on youtube or itunes/amazon

Stacy Anderson: :)

Vicki Sipe []: Great material from each of you!!!

Stacy Anderson: Thanks Vicki!

DISCLAIMER: This is an unedited chat transcript of an ALCTS Exchange 2017 session held on May 11th, 2017 and is presented as an additional resource "as is." The content of this transcript is uncorrected and has not been proof read. Opinions and statements expressed in the transcript are solely those of the individual person(s), presenter(s) or participant(s) at the meeting, and are not necessarily adopted, endorsed or verified as accurate by ALA, ALCTS, LearningTimes or the presenters/faculty and their respective institutions.

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Vicki Sipe []: From each according to their abilities... Attention to detail is not something you can teach, and it is vital to cataloging. If they have it, the challenges of training soon become rewards. If they don't have it, you need to find other things for them to do.

That's the to each according to their needs part of the formula.

Sarah Becker [Arlington, MA]: Everyone has something to offer

Jeannette Ho [College Station, TX]: It depends on your needs

ellen caplan [Nacogdoches TX]: Depends on several factors

Christa Strickler [Wheaton, IL]: Like Vicki said, if you get the right person, who cares if they're professional or paraprofessional

Lynn Gates [Colorado Springs, CO]: It depends on the project and time allotted, if it has to be done this week, training someone from scratch is too time consuming.

Lynn Gates [Colorado Springs, CO]: allocated

Christa Strickler [Wheaton, IL]: But yes, the time is consideration. I'm training a paraprofessional now, and it takes time, even when they pick things up quickly

Robena Barton [Walhalla]: Anytime I can spread knowledge of WHY as well as how the catalog works it benefits the whole library. If I can get more people involved the more the merrier.

Stacy Anderson: Training time is definitely an issue

Stacy Anderson: Dejah is a big advocate of the WHY for everyone

Vicki Sipe []: LOL 4000 left to go---all the best!

Stacy Anderson: Thanks!!

Fiona Holly [Kansas City, MO]: Best session so far!

Christa Strickler [Wheaton, IL]: Great session!

Vicki Sipe []: Great session!

Shanna Hollich [Gettysburg, PA]: thank you so much - this was great!